



CHILDREN'S EDUCATION SOCIETY (Regd.)
THE OXFORD COLLEGE OF ENGINEERING

(Recognised by the Govt. of Karnataka, Affiliated to Visvesvaraya Technological University, Belagavi.
Approved by A.I.C.T.E. New Delhi.
Recognised by UGC Under Section 2(f)
Bommanahalli, Hosur Road, Bangalore - 560 068.
Ph: 080-61754601/602, Fax: 080 - 25730551
E-mail: engprincipal@theoxford.edu Web: www.theoxfordengg.org

No.TOCE/AACAD/48/2021-22/143

Date: 02-08-2021

OFFICE ORDER

WOMEN'S GRIEVANCE REDRESSAL COMMITTEE & ANTI-SEXUAL HARASSMENT COMMITTEE

The Women's Grievance Redressal Committee and Anti-sexual Harassment Committee is reconstituted at The Oxford College of Engineering comprising of the following members for the academic year 2021-22.

S.No	Name of the Member	Position	Signature
1	Dr. Surekha M, HOD-Chemistry	Convenor	
2	Dr. Manjudevi, HOD-ECE	Member - Secretary	
3	Dr. Manjula C, HOD-MT	Member	
4	Dr. R Kanagavalli, HOD-ISE	Member	
5	Dr. Raju B R, HOD-AU	Member	

Copy to:

1. The Chairman, The Oxford Educational Institutions
2. All HODs, TOCE
3. Concerned Members
4. Notice
5. Office

Principal
PRINCIPAL
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bangalore-560 068



CHILDREN'S EDUCATION SOCIETY (Regd.)
THE OXFORD COLLEGE OF ENGINEERING

(Recognised by the Govt. of Karnataka, Affiliated to Visvesvaraya Technological University, Belagavi.

Approved by A.I.C.T.E. New Delhi.

Recognised by UGC Under Section 2(f)

Bommanahalli, Hosur Road, Bangalore - 560 068.

Ph: 080-61754601/602, Fax: 080 - 25730551

E-mail: engprincipal@theoxford.edu Web: www.theoxfordengg.org

No.TOCE/EST/06/2021-22/201

Date: 06/05/2022

Circular

To

All Members,
Women's Grievance redressal Committee,
The Oxford College of Engineering.

Subject: Women's Grievance redressal Committee

Sir/Madam,

A meeting of Women's Grievance redressal Committee, The Oxford College of Engineering will be held on 9th May 2022 at 10:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

Agenda:

1. To review and understand the cases if any.
2. Role of members if any such incidents happen.

Copy to:-

Convener
Member Secretary
All members of Women's Grievance redressal Committee.


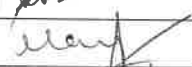
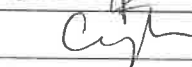
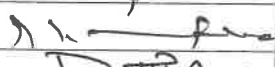


Convener

Head
Department of Chemistry
The Oxford College of Engineering
Bangalore-68

Minutes of Meeting Women's Grievance redressal Committee

9th May 2022 at 10:00am

The Women's Grievance redressal Committee meeting of, The Oxford College of Engineering was held on 9th May 2022 at 10:00 am in the Board Room. The following members were present during the meeting.

Sl. No	Name of the Member	Department	Position	Signature
1	Dr. Surekha M	HOD Chemistry	Convenor	
2	Dr. Manjudevi	ECE	Member Secretary	
3	Dr. Manjula C	MT	Member	
4	Dr. R Kanagavalli	ISE	Member	
5	Dr. Raju B R	AU	Member	

Agenda:

1. Review of functioning of the cell for the academic year.
2. Plan for future action.

The following points were discussed during the meeting:

- The convenor expressed happiness at the fact that no issues of sexual harassment were reported in the academic year.
- It was decided to conduct programmes related to women empowerment in the campus.

Decisions Taken:

- The cell decided to conduct women empowerment programmes and thereby sensitizing students.
- All stakeholders will be informed to report any incidents of sexual harassment.


Convenor

Head
Department of Chemistry
The Oxford College of Engineering
Warananagar-68



CHILDREN'S EDUCATION SOCIETY (Regd.)
THE OXFORD COLLEGE OF ENGINEERING
(Recognised by the Govt. of Karnataka, Affiliated to Visvesvaraya Technological University, Belagavi.
Approved by A.I.C.T.E. New Delhi.
Recognised by UGC Under Section 2(f)
Bommanahalli, Hosur Road, Bangalore - 560 068.
Ph: 080-61754601/602. Fax: 080 - 25730551
E-mail: engprincipal@theoxford.edu Web: www.theoxfordengg.org

No.TOCE/EST/06/2021-22/183

Date: 07/02/2022

Circular

To

All Members,
Women's Grievance redressal Committee,
The Oxford College of Engineering.

Subject: Women's Grievance redressal Committee

Sir/Madam,

A meeting of Women's Grievance redressal Committee, The Oxford College of Engineering will be held on 9th February 2022 at 2:00pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

Agenda:

1. To review the functioning of the cell.
2. To conduct awareness programmes.

Copy to:-

Convener
Member Secretary
All members of Women's Grievance redressal Committee.

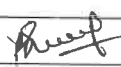
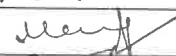


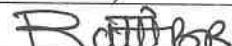

Convener

11000
Department of Chemistry
The Oxford College of Engineering
Bangalore-68

Minutes of Meeting Women's Grievance redressal Committee

9th February 2022 at 2:00pm

The Women's Grievance redressal Committee meeting of, The Oxford College of Engineering was held on 9th February 2022 at 2:00pm in the Board Room. The following members were present during the meeting.

Sl. No	Name of the Member	Department	Position	Signature
1	Dr. Surekha M	HOD Chemistry	Convenor	
2	Dr. Manjudevi	ECE	Member Secretary	
3	Dr. Manjula C	MT	Member	
4	Dr. R Kanagavalli	ISE	Member	
5	Dr. Raju B R	AU	Member	

Agenda:

1. To review the functioning of the cell.
2. To conduct awareness programme.

The following points were discussed during the meeting:


- The convenor informed that no complaints have been received so far regarding sexual harassment within the campus.
- The convenor directed the cell members to strengthen the vigilance in campus against acts of sexual abuse against women.

Decisions Taken:

- All students and staff should be informed about the functioning of the cell and that complaints if any can be forwarded to the committee.
- The cell members decided to inform all HODs, staff and class in charges to be more vigilant and report any matter of sexual harassment to the committee.

Action Taken:

- Surveillance cameras installed in the campus at regular distances.


Convenor
Head
Department of Chemistry
The Oxford College of Engineering
8-2021010-68



CHILDREN'S EDUCATION SOCIETY (Regd.)
THE OXFORD COLLEGE OF ENGINEERING

(Recognised by the Govt. of Karnataka, Affiliated to Visvesvaraya Technological University, Belagavi.

Approved by A.I.C.T.E. New Delhi.

Recognised by UGC Under Section 2(f)

Bommanahalli, Hosur Road, Bangalore - 560 068.

Ph: 080-61754601/602, Fax: 080 - 25730551

E-mail: engprincipal@theoxford.edu Web: www.theoxfordengg.org

No.TOCE/EST/06/2021-22/172

Date: 08/11/2021

Circular

To

All Members,
Women's Grievance redressal Committee,
The Oxford College of Engineering.

Subject: Women's Grievance redressal Committee

Sir/Madam,

A meeting of Women's Grievance redressal Committee, The Oxford College of Engineering will be held on 10th November 2021 at 11:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

Agenda:

1. To analyze the functioning of the cell.
2. To ensure the safety of the students.

Copy to:-

Convener
Member Secretary
All members of Women's Grievance redressal Committee.

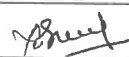
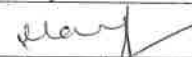

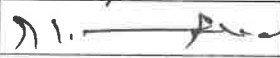


Convener

Head,
Department of Chemistry,
The Oxford College of Engineering,
Bangalore-68

Minutes of Meeting Women's Grievance redressal Committee

10th November 2021 at 11:00am

The Women's Grievance redressal Committee meeting of, The Oxford College of Engineering was held on 10th November 2021 at 11:00 am in the Board Room. The following members were present during the meeting.

Sl. No	Name of the Member	Department	Position	Signature
1	Dr. Surekha M	HOD Chemistry	Convenor	
2	Dr. Manjudevi	ECE	Member Secretary	
3	Dr. Manjula C	MT	Member	
4	Dr. R Kanagavalli	ISE	Member	
5	Dr. Raju B R	AU	Member	

Agenda:

1. To analyze the functioning of the cell.
2. To ensure the safety of the students.

The following points were discussed during the meeting:


- The convenor reported that no act of sexual harassment was reported and no complaints were received.
- The convenor asked to continue to be vigilant against any complaints of sexual harassment in the campus.

Decisions Taken:

- To conduct programmes in the college for spreading awareness on human rights with special emphasis on Women's Rights.
- The cell members decided to inform all HODs, staff and class in charges ensure the safety of the students.

Action Taken:

- Orientation was given to all students regarding sexual harassment through class teachers.


Head
Convenor
Department of Chemistry
The Oxford College of Engineering
Bangalore-68



CHILDREN'S EDUCATION SOCIETY (Regd.)
THE OXFORD COLLEGE OF ENGINEERING
(Recognised by the Govt. of Karnataka, Affiliated to Visvesvaraya Technological University, Belagavi.
Approved by A.I.C.T.E. New Delhi.
Recognised by UGC Under Section 2(f)
Bommanahalli, Hosur Road, Bangalore - 560 068.
Ph: 080-61754601/602, Fax: 080 - 25730551
E-mail: engprincipal@theoxford.edu Web: www.theoxfordengg.org

No.TOCE/EST/06/2021-22/140

Date: 09/08/2021

Circular

To

All Members,
Women's Grievance redressal Committee,
The Oxford College of Engineering.

Subject: Women's Grievance redressal Committee

Sir/Madam,

A meeting of Women's Grievance redressal Committee, The Oxford College of Engineering will be held on 12th August 2021 at 10:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

Agenda:

1. To review the activities of the cell for the academic year.
2. To discuss any changes required for the functioning of the cell.


Convener

Copy to:-

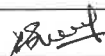




Convener
Member Secretary
All members of Women's Grievance redressal Committee.

Head
Department of Chemistry
The Oxford College of Engineering
Bangalore-68

Minutes of Meeting Women's Grievance redressal Committee

12th August 2021 at 10:00am

The Women's Grievance redressal Committee meeting of The Oxford College of Engineering was held on 12th August 2021 at 10:00 am in the Board Room. The following members were present during the meeting.

Sl. No	Name of the Member	Department	Position	Signature
1	Dr. Surekha M	HOD Chemistry	Convenor	
2	Dr. Manjudevi	ECE	Member Secretary	
3	Dr. Yashoda B S	MT	Member	
4	Dr. R Kanagavalli	ISE	Member	
5	Dr. Raju B R	AU	Member	

Agenda:

1. To review the activities of the cell for the academic year.
2. To discuss any changes required for the functioning of the cell.

The following points were discussed during the meeting:

- The convenor directed the cell members to be vigilant against any act of sexual harassment.
- Discussed the areas in which sexual harassment issues may occur.
- Directed to work in accordance with the directives of the Honorable Supreme Court of India in safe guarding the safety, security and dignity of women.
- It was informed that no complaints of sexual harassment have been received from students during the academic year and the convenor concluded the meeting.

Decisions Taken:

- To give orientation about the cell to the students.
- The cell members decided to inform all HODs, staff and class in charges to report any matter of sexual harassment to the committee.


Convenor

Head
Department of Chemistry
The Oxford College of Engineering
Bangalore-68